Family Support Network Inc.
Annual Report 2016-17

Inspiring communities, families and children to connect, move and grow.

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Valuable Volunteers Kelly & Vanessa helping out after the flood in April 2017.

November’s Post Nataal Depression Awareness “Pamper Day” at FSN.
It is difficult to believe another year has seemingly flown past and we pause to wonder where the time went and what we really achieved for our clients.

Reading this publication, I can see where the time has gone. The astounding number of statistics from the service delivery of the organisation speaks volumes and I feel as though I am repeating my comments from last year – we have exceptional people, in all areas of the organisation, working together to deliver much needed support and services at a very high level of client satisfaction.

As is common in service organisations, a lot is said about the service delivery teams who do an excellent job, but I would also like to acknowledge the administrative and support staff that undertake an enormous task to ensure our service delivery staff have the resources and tools required to provide their clients with sector-leading outcomes.

We have enjoyed strong and robust management over an extended period of time and this approach has now positioned the organisation to invest in assets that will secure us in the Lismore region for some time to come. This is a very exciting time for Family Support Network, the hard work that has been put in over the near 30 years is now beginning to bear fruit outside of our service delivery work.

Again this past year, the Management Committee have given their time selflessly to ensure the ongoing governance of Family Support Network. On reflection, it has been another tremendous year and I am extremely proud, privileged and honoured to be working with such a dedicated and professional team. The term ahead is going to be another interesting time as we make use of technology platforms to increase our meeting efficiency.

After all of our achievements both in and out of the workplace environment, I am certain you will agree the year has moved at what feels like a very fast pace. It is easy to lose sight of all we have accomplished in the day-to-day happenings, however the whole organisation should be congratulated for yet another exceptional year and prepare for even greater successes in the coming twelve months.

Daniel Parker
Chairperson

“Why do a parenting program?” I hear you ask……..

Well that is a question that I am sure many parents ask themselves when they see an ad in their school newsletter promoting one of the numerous programs available. What will I learn from doing one of these?

Well the proof is in the pudding so to speak. Data collected from the dozens of individuals that participated in our parenting programs during the last reporting period showed that the overwhelming majority of parents do learn new things.

Below is just some of the things that they learned:

- 90% said they learned new things to assist them with their parenting.
- 90% said they developed new knowledge & skills in relation to family relationships.
- 89% said they were now more confident with their parenting.
- 87% said they learnt new things about child development.
- 76% said they learnt about new services and resources in their local area.
General Manager’s Report

Once again I am very pleased to provide you with our annual report. As we did last year, FSN implemented a number of new initiatives aimed at enhancing our services to our families.

As usual all FSN programs achieved their targets, whilst at the same time ensuring the high levels of quality and standards of service that our families have become accustomed to. Again this resulted in very good outcomes for families across the board. Evidence of our achievements and outcomes obtained with our families can be found throughout this document.

In summary the organisation’s performance over the 2016-17 reporting period had the following highlights:

FSN was successful in it’s expression of interest in becoming the national training office for Parents As Teachers.

This has led to several meetings and as this report goes to print we are close to finalising the contract details.

Another highlight of this period was the launch of our dads program called Dad’s Stuff. For some time we had been trying to get our own dad’s parenting program developed and this year was the year. The program has been run twice now and has been met with keen interest from community stakeholders.

Our Tailored Family Support Service continued to be of interest to our community stakeholders and we were once again contracted to provide this service in the Lismore district. FaCS Lismore office has shown increasing interest in this service model as a solution to reducing waiting times on their funded Family Intensive program.

This year FSN began work with local Aboriginal consultant Diane Creighton on the Shared Aboriginal Family Engagement strategy (SAFE). We continue to work with Diane and seek seed funding as this report goes to print.

During this reporting period FSN conducted an evaluation of our Nimbin service. The results from this exercise were very interesting, and will help to shape how this service is delivered in the future.

In January we held our second family day at Heritage Park Lismore. Once again there were train rides, circus workshops, face painting and a free morning tea. This is now an annual event and was as successful as last year’s event.

FSN also collaborated with local disability organisation Northcott to run our South Lismore playgroup for their clients during school holidays. This has been well received.

Earlier this year FSN conducted an evaluation of the new supervised contact services for families in the Family Law Court system. After the analysis it was decided to cease delivering the service. Primarily due to the lack of demand over the broader timeframe.

Our tender for the Functional Family Therapy funding was, sadly unsuccessful, but it has not dampened our spirits and commitment to seek funding for these much needed services in our area. We also continued to keep abreast of State Government reforms in our sector.

There was one staff appointment in this reporting period with Courtney Keevers joining our family work team. At the board level two existing members rotated off and two new ones joined. We bid farewell to Peace Decle and Karen Maroney and welcomed Dale Campbell and Michelle Kelly.

Revenue for the year was $887,612 and the organisation returned a modest operating surplus of $10,161.00 bringing the total equity of the organisation to $623,564. This result again reflects the skills of the organisation to $623,564. This result was very pleasing and is evidence that FSN has ridden out the uncertain times of the recent past.

This result again reflects the skills of the management committee and the management team in administering the organisations finances.

FSN continues to grow as a highly respected community organisation. This growth is based on our principles of good governance coupled with strong management practices and quality service delivery ensuring positive outcomes for local families.

As always, my gratitude and thanks to the team at FSN. Their commitment and high standards of practice have been instrumental to the positive outcomes our families continue to enjoy. Thanks also to our motivated and committed board members. Their leadership and guidance continue to contribute to our success over this reporting period.

Neil Moreton
General Manager
Start Together

The Start Together Program's third year has been a time of growth and collaboration. We have successfully worked with other organisations to provide the highest quality of support for families. These other organisations have included YWCA, Aspect (which offers specialist information and support services for people on the autism spectrum and their families) Northcott and Tresillian as well as referrals to many other services such as Women up North, Housing NSW, Community Health and to our family work team and parenting programs here at Family Support Network.

Our Start Together Babies Group has been well attended, and we have enjoyed providing a safe space for parents to come with their babies and talk about development, make referrals, meet new friends, and discuss the highs and lows of parenting.

Our program and team have the flexibility to work with families from all cultures and backgrounds, and we respect and value diversity. Sixteen percent of the families we worked with this financial year were Indigenous and Torres Straight Islanders. A further twenty seven percent were from a non-English speaking background. Ten percent of the families we worked with were living with a disability. Twenty nine percent were sole parents, and half of this group was first time parents.

We continue to work with families in the Kyogle, Lismore and Richmond Valley LGA’s. This year, our relationship with Jubullaum Flat Camp Aboriginal area at Tabulam has gone from strength to strength, with the Start Together program there now for one day per fortnight assisting in parenting programs, early literacy, and attending community events. We look forward to more collaborations with this wonderful community over the coming year.

Parenting Programs

EIPPP Parenting Programs

This year the Child, Youth and Family Program introduced two new parenting programs to their established repertoire. The new programs, Circle of Security and Tuning in to Kids have broadened the choice of accredited evidence based programs for parents and carers. Both programs have been very well received and between the two 34 participants completed the programs. Other programs offered during the year included:

- Triple P
- Triple P Stepping Stones Seminars
- 123 Magic
- Engaging Adolescents

All up, 82 parents and carers attended an accredited parenting program. In addition some parents who were unable to come to a group registered for Triple P On Line.

This year we also introduced a Dad's Stuff Parenting group which was run in Terms 1 and 2, 2017. Nine men completed these groups. We continue to have enquiries about the group from dads and men in the fathering role. With Dad's Stuff proving to be popular, we plan to keep offering this group in the coming year.

Orange Sky Laundry

Orange Sky laundry are a community service offering a mobile laundry service for victims of the flood who had lost laundry equipment etc. They had come down from Brisbane looking to link up with the flood recovery and support effort. We were approached by them when they arrived in town and assisted them in their initial set up in our car park enabling flood victims to get some much needed washing done in the days immediately after the flood.
South Lismore Family Centre

This year our South Lismore Playgroup has shown kindness, resilience, generosity and strength. A lot of our playgroup families lost everything in the recent floods. This challenging time highlighted the great community spirit amongst our families, many who stepped out to help those who were not as fortunate by donating clothes, toys, household items and time to help others with the overwhelming task of cleaning mud out of homes. We were lucky that the flood did not come inside our South Lismore Playgroup building; however it did create a lot of damage in our outside areas. Volunteers, staff (including our General Manager – Neil Moreton) and our workplace student Kelly all gave their time to help with cleaning up. Along with many offers from past and present playgroup families to donate toys, we were lucky enough to have Bunnings offer to help us by donating their time and new equipment to our playgroup. They removed and replaced the sand in our sandpit, took away the pebbles and replaced them with a sensory garden, replaced all the plants in our vegetable gardens, donated outdoor tables and chairs for children and parents to sit at, and delivered a brand new cubby house! Thank you Bunnings for your generosity, we are very grateful!

Families have benefitted from and appreciated the many professional guest speakers over the year. This has included our regular Child & Family Health Nurse Maureen, Karen from Summerland Early Intervention, our own Family Work team, the local ‘Firies’ (fire brigade), local and regular visits to Nimbin Central School to make school transition later on much easier and familiar. Much fun, support, friendship and growth has occurred once again over the last year, and we look forward continuing this in the coming year.

Nimbin Family Centre

Nimbin is a wonderfully diverse community, and we are fortunate to have families from all over the world join us at Playgroup! We also have Grandparents attending most weeks, who enjoy playing with their grandchildren with age appropriate and educational games and activities. This has included story time, drawing and songs for literacy development; puzzles, shapes, patterns and colours for numeracy development; lots of fine and gross motor skills fun including and plenty of social-emotional development opportunities with other families and supportive handouts and discussions.

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This year, Family Support Network were invited to join in with the celebrations by ACON, and we brought with us fairy bread, bubbles and our badge making machine. The evening was a huge success, with a very large and joyful crowd, and we were honoured to be included in this wonderful and important event. Family Support Network is an ACON approved Safe Place, we recognise and respect all families within our community.

We have been fortunate to have 4 student placements with us this year, all whom have been a real asset to us, and warmly welcomed by our playgroup families. We have also had many guest speakers throughout the year including Lismore library, speech therapist, and the Child & Family Health team.

Parenting fact sheets are available for parents to discuss and take home with them on topics such as story time, recycling, toilet training, immunisation, tantrums, language development, counting and sleep patterns. Referrals to relevant health care professionals are made where appropriate. We provide a safe, open-minded and supportive space for families to come and share their experience of parenting.
Early Intervention and Placement Prevention Programs

Case Work Manager: Helen Lieschke

Family Case Workers and Group Facilitators:
Gudrun Ross, Darmin Cameron, Hannah Bartrim, Courtney Keevers, Greg Stock, Rachel Whiting, Karen Rea

Students:
Theresa Caruana

Once again it gives me great pleasure to report on the achievements of the Family Work Team over the past year. The Family Work Team is responsible for the delivery of service activities for the Child, Youth and Family Program and the Family Intensive Programs. Service delivery is varied and responsive to the circumstances of each family. Service activities include advice, support and referral, assessment and case planning; client focussed case work, parenting programs and skill development groups.

In the 2016/17 reporting period, 226 families participated in the CY&F Programs with many of these families participating in multiple activities. A further 10 families participated in the Intensive Family Support and Intensive Family Preservation Programs, with 6 families allocated to IPS and 4 families to IFP. This is a pleasing result for both the CY&F and Intensive programs and exceeds our targets.

Of the families surveyed at exit, 77% of parents reported that through the support they received they learnt new things to assist them with parenting. 77% confirmed they know more about services and resources for families and 73% feel more confident in their parenting. 28% of families who accessed the programs are Aboriginal or Torres Strait Islander, 5% LOTE, 27% have a parent with a disability and 28% have a child with a disability.

Throughout the year the CY&F programs offered a number of skill development groups. These groups included the popular Bringing Up Great Kids and the Dad’s Stuff Parenting program as well as a End of Year Catch Up for all participants of a parenting program during the year.

Highlights for the year involved the Family Work Team’s participation in a number of community events including: NAIDOC, Child Protection Week, FSN Family Fun Day, the Goonellabah Summer Party, Families Week and the Flood Recovery Movie Day at South Lismore.

This year the Team maintained representation on a number of Inter agencies and forums, such as, Families In Focus, Domestic Violence Liaison Committee, SHS Co Ordination Group and the YWCA community forums as well as fortnightly attendance at Facs Weekly Allocation Meetings.

The work we do with families is enhanced through collaboration with a range of family focused service providers with whom we have developed close working relationships over the years. We thank all the services we have worked with over the past twelve months and look forward to continuing our collaboration with them.

The Family Work Team was represented at a number of consultation sessions for the Targeted Early Intervention Reforms. The transition to the TEI Program Guidelines will commence in the coming year. The Team also participated in the Clear Impact Scorecard trial conducted by FAMs. The Intensive programs underwent some changes during the reporting period. The two programs are now combined into one, the Family Intensive Preservation Program with service delivery reduced from 12 months to 6 months. Eligibility to the program has been extended to include family restoration.

The Family Work Team has remained stable over the year, except for some changes in casual work roles. Rachel Whiting finished up her casual Family Work role early in 2017. Karen Rea generously stepped in and provided some casual family work for a couple of months until we welcomed Courtney Keevers in April. I thank Rachel and Karen for their commitment and energy to work across FSN teams. We will also miss Rachel’s contribution to the provision of skill development groups for young people. Courtney is working casually for two days a week and has settled in well to the work and the Team. We look forward to Courtney continuing with us. We also welcomed Greg Stock who is the facilitator and developer of the Dad’s Stuff Parenting Program. Greg very enthusiastically recruited dads and men in the fathering role to the program. We look forward to seeing more of Greg over the coming year.

During the year Team members participated in a number of Professional Development training activities to build on skills and to keep up to date with evidence based practice. In addition the Team meets regularly for practice development through sharing and peer support processes. This is proving to be a valuable way of building individual and team capabilities.

Theresa Caruana undertook a student placement with the Team in Semester 2, 2016. Theresa is completing a Masters of Social Work through UNE. We enjoyed having Theresa as part of the Team and valued her contribution, focus and insights in the time she was with us. During the placement Theresa represented FSN on the planning committee for the Child Protection Week event which involved the creation of a mandala in central Lismore. We wish Theresa all the best in the completion of her studies and are confident that she will do well in any work or project she takes on.

I thank everyone who contributed to the outcomes we achieved in the reporting period. I acknowledge and thank the Team for the vast experience and expertise they bring to the work and generously share with the Team. I thank the wider FSN Team for their ongoing co operation and support. My greatest thanks go to the amazing families we have the privilege of working with. They are our inspiration. I acknowledge their strengths as well as the many challenges they face and thank them for allowing us to guide them in seeking and implementing change.

We look forward to the coming year and preparations for the transition of the Targeted Early Intervention reforms.
One Parent’s Story

Our client was referred to Family Support Network from the Women’s Refuge, initially to attend Playgroup to meet other mums and for her youngest son to socialise with children of similar age. When she first attended Playgroup, she kept to herself and would often just interact with her child, minimising any contact with the other parents. As the weeks went by she started to open up to the Playgroup coordinator, telling her that she was staying at the Refuge and enjoyed the opportunity to come to Playgroup, as her child was often bullied by the other children staying there. As her trust grew, she told her story of how she had left a DV relationship and was feeling very alone and hated feeling so on edge all the time.

The client was offered Family Work through our Child and Family Program to assist with the uncertainty she was experiencing in establishing a home for her and her two children. Client happily accepted the offer and started seeing our Family Worker weekly. Initially the Family Worker visited the family at the Refuge. Working in partnership with the client, they developed a plan which included linking the family to community resources, support with housing applications, emotional support in relation to Court and strategies to strengthen her parenting. The client spoke with the Family Worker about some concerns she had regarding her youngest child’s behavioural development and was offered an internal referral to the Start Together Program which she accepted and began fortnightly visits with the Start Together worker. This worker was able to look at the child’s development, reassure the client in areas where the child was thriving, and make referrals to other service providers where needed – in this case, a speech pathologist.

As more time went by, all workers involved noticed that the client started to open up and communicate and make connections with her fellow playgroup parent’s, offering to meet them in a park over the holidays or attending birthday parties. One Friday at Playgroup, the client excitedly told the Playgroup coordinator that she would sadly have to miss Playgroup for a week as she had been offered a house and needed time to move in and set it up. The Family Worker supported the client through the moving process and settling into their new home and continued regular visits with the family in their home.

Sadly, the Court ordered her and her children to return to the town her DV perpetrator and father of the child lived in. The Family Worker supported her through this difficult period and helped link her to services in the town she was moving to. Her parting words to the Playgroup coordinator: “don’t worry about me, the family worker has linked me in with services and I am so much stronger now”. “None of this would have happened if I hadn’t trusted and opened up to you”.

“Our families are getting safer!”

Our parents report that their family members are safer at home as a result of participating in our parenting programs. Evidence we are doing things right!

Over the last three years we have observed that there has been a noticeable increase in parents reporting that their families members are safer because of what they learned with us in our parenting programs. Some parents get so much out of a parenting program that they enrol in another one as soon as they can. This demonstrates the both the value and positive impact the programs we deliver have on our clients.
Measuring the “soft outcomes”.

At FSN we have been collecting data on the soft outcomes we achieve for clients for some time now. Soft outcomes are those that are commonly used to measure changes in a persons’ attitudes, perception and/or “distance travelled”. This task involves asking clients to tell us via a survey how they feel about their parenting role before during and after their engagement with us. We collect this data on all of our case work programs as well as all of our parenting programs and skill development groups.

The data below relates to the Triple P Parenting Program and the question: How would you rate your ability to deal effectively with problems that arise in your family? With 1 being not at all confident and 5 being very confident.

The graphs below highlight the improvement in their own ability that our clients feel in this area from before commencing their first sessions of Triple P through to the midway point of the course to after they have graduated from the program. As you can see there is a steady increase in the two green bars reflecting increasing confidence in their ability to deal effectively with family problems that may arise.

This data demonstrates both, the outcomes we can achieve with our clients as well as the benefits of the Triple P program.

“Family Feedback”

What parents say about our family work …

I found it really useful that my helper spent time with just me and with me and my child. The weekly contact was important and it made it much more viable to be able to meet locally in my neighbourhood.

I am looking forward to Tuning In To Kids to better my relationship with my daughter even more.

I don’t know how I would have done it without the help and support from Darmin - I really connected with him and I really appreciate the efforts and lengths he went to.

...and parenting programs.

As a potential Foster Carer without children of my own I found this course to be life changing. By providing me with skills that can I can put to good use with traumatised kids that need a safe loving environment.

Excellent course. Our group had such a positive atmosphere. I learned stacks to help me connect with my baby and change the course of our family.

I’ve found the course has benefited my ability to parent -. My family’s wellbeing has improved because of this course. Thank you!

A fantastic course for facilitating reflective growth and skills for my parenting and relationships with my children but also for personal healing, growth and reflection for myself and all relationships.
FAMILY SUPPORT NETWORK INC.
STATEMENT BY MEMBERS OF THE COMMITTEE

The Committee has determined that Family Support Network Inc. is not a reporting entity, however is required to comply with the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012.

The Committee has determined that this financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee:

1. The financial report complies with Australian Accounting Standards - Reduced Disclosure Requirements, the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012.

2. The financial report presents fairly the financial position of Family Support Network Inc. as at 30 June 2017 and the results of the entity for the year ended on that date in accordance with the accounting policies outlined in Note 1 to the financial statements.

3. At the date of this statement, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they fall due.

4. Amounts received as grant funding have been expended in accordance with the terms of the funding agreements.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Name:  Dale Campbell  Daniel Parker

Signature:  

Position:  Treasurer  Chair

DATED AT LISMORE
DATE: 14 September 2017
Family Support Network Inc.  
Statement of Financial Position  
As at 30 June 2017

<table>
<thead>
<tr>
<th>Assets</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Notes</td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
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<td>193,191</td>
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<tr>
<td>Financial Assets</td>
<td>6</td>
<td>661,653</td>
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<tr>
<td>Trade and Other Receivables</td>
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<td>1,998</td>
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<tr>
<td>Other Assets</td>
<td>8</td>
<td>15,316</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
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<td>872,158</td>
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<tr>
<td><strong>Non Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, Plant &amp; Equipment</td>
<td>9</td>
<td>71,350</td>
</tr>
<tr>
<td><strong>Total Non Current Assets</strong></td>
<td></td>
<td>71,350</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td></td>
<td>943,508</td>
</tr>
</tbody>
</table>

| Liabilities                |       |       |
| **Current Liabilities**    |       |       |
| Trade and Other Payables   | 10    | 54,727 | 35,276 |
| Provisions                 | 11    | 121,248 | 100,532 |
| Other Liabilities          | 12    | 101,140 | 123,308 |
| **Total Current Liabilities**| | 277,115 | 259,116 |
| **Non Current Liability**  |       |       |
| Provisions                 | 11    | 42,827 | 32,094 |
| **Total Non Current Liability**| | 42,827 | 32,094 |
| **Total Liabilities**      |       | 319,942 | 291,210 |

| Net Assets                 |       |       |
|                           |       | 623,566 | 613,405 |

| Members Equity             |       |       |
| Retained Earnings          |       |       |
| Beginning of financial year|       | 613,405 | 614,446 |
| Profit/(loss)              |       | 10,161 | (1,041) |
| **Total Members Equity**   | 13    | 623,566 | 613,405 |

To be read in conjunction with attached notes.
Family Support Network Inc.
Statement of Comprehensive Income
For the year ended 30 June 2017

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Notes</td>
<td>$</td>
</tr>
<tr>
<td>Revenue from ordinary activities</td>
<td>3</td>
<td>887,613</td>
</tr>
<tr>
<td>Expenses from ordinary activities</td>
<td>4</td>
<td>(877,452)</td>
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<tr>
<td><strong>Profit/(loss) from ordinary activities before income tax</strong></td>
<td></td>
<td>10,161</td>
</tr>
<tr>
<td>Income tax attributable to operating activities</td>
<td>1(g)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net profit/(loss)</strong></td>
<td></td>
<td>10,161</td>
</tr>
<tr>
<td>Other comprehensive income</td>
<td></td>
<td>-</td>
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<tr>
<td><strong>Total Comprehensive Income (Loss)</strong></td>
<td></td>
<td>10,161</td>
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To be read in conjunction with attached notes.
Family Support Network Inc.
Cash Flow Statement
For the year ended 30 June 2017

<table>
<thead>
<tr>
<th>Notes</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Receipts from operating activities</td>
<td>38,706</td>
<td>112,870</td>
</tr>
<tr>
<td>Receipts from grant funding</td>
<td>889,932</td>
<td>860,078</td>
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<tr>
<td>Payments to suppliers and employees</td>
<td>(892,608)</td>
<td>(1,016,874)</td>
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<tr>
<td>Interest received</td>
<td>22,985</td>
<td>14,487</td>
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<tr>
<td><strong>Net cash provided by (used in) operating activities</strong></td>
<td>59,015</td>
<td>(29,439)</td>
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Cash flows From Investing Activities:

<table>
<thead>
<tr>
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<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
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<tr>
<td>Net redemptions from/(in)vestments in) term deposits</td>
<td>(279)</td>
<td>(650,300)</td>
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<tr>
<td>Proceeds from sale of property, plant and equipment</td>
<td>12,500</td>
<td>-</td>
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<tr>
<td>Payment for property, plant and equipment</td>
<td>(36,845)</td>
<td>(16,450)</td>
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<tr>
<td><strong>Net cash provided by (used in) investing activities</strong></td>
<td>(24,624)</td>
<td>(666,750)</td>
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Net increase (decrease) in cash

<table>
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<tr>
<th>Notes</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
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</tr>
<tr>
<td></td>
<td>34,391</td>
<td>(696,189)</td>
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Cash and cash equivalents at the beginning of the financial period

<table>
<thead>
<tr>
<th>Notes</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>158,800</td>
<td>854,989</td>
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</tbody>
</table>

Cash and cash equivalents at the end of the financial period

<table>
<thead>
<tr>
<th>Notes</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
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<td>193,191</td>
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To be read in conjunction with attached notes.
INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF FAMILY SUPPORT NETWORK INC.

Opinion

We have audited the financial report of Family Support Network Inc. (the Entity), which comprises the statement of financial position as at 30 June 2017, the statement of comprehensive income, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial report of the Entity is prepared, in all material respects, in accordance with the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012 including:

- giving a true and fair view of Family Support Network Inc.’s financial position as at 30 June 2017 and of its performance for the year ended on that date, and
- complying with Australian Accounting Standards - Reduced Disclosure Requirements and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board’s APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Committee of the Entity are responsible for the other information. The other information comprises the information included in the Entity’s annual report for the year ended 30 June 2017, but does not include the financial report and our auditor’s report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.
INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF
FAMILY SUPPORT NETWORK INC.

In connection with our audit of the financial report, our responsibility is to read the other
information and, in doing so, consider whether the other information is materially
inconsistent with the financial report or our knowledge obtained in the audit or otherwise
appears to be materially misstated. If, based on the work we have performed, we conclude
that there is a material misstatement of this other information, we are required to report that
fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial
Report

Management is responsible for the preparation of the financial report in accordance with
the Associations Incorporation Act 2009 and the Australian Charities and Not-for-profits
Commission Act 2012 and for such internal control as management determines is
necessary to enable the preparation of the financial report that is free from material
misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Entity’s
ability to continue as a going concern, disclosing, as applicable, matters related to going
concern and using the going concern basis of accounting unless management either
intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do
so.
Those charged with governance are responsible for overseeing the Entity’s financial
reporting process.

Auditor’s Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a
whole is free from material misstatement, whether due to fraud or error, and to issue an
auditor’s report that includes our opinion. Reasonable assurance is a high level of
assurance, but is not a guarantee that an audit conducted in accordance with Australian
Auditing Standards will always detect a material misstatement when it exists.
Misstatements can arise from fraud or error and are considered material if, individually or in
the aggregate, they could reasonably be expected to influence the economic decisions of
users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at
the Auditing and Assurance Standards Board website at:

wca audit & assurance services pty ltd
Authorised Audit Company

Trevor W Graham
Director

Date: 14/9/2017

[Contact information for WCA Audit & Assurance Services]
Family Support Network are:

Neil Moreton
General Manager

Casework Manager Helen; Family Worker Hannah; Sarah from Start Together; Family Intensive Workers Darmin and Gudrun.

Rachel Program Officer at Nimbin Playgroup, Karen Program Officer at South Lismore Playgroup and Sarah Start Together and Playgroup Supervisor.

Amber, Finance Officer and Michelle Reception & Admin Officer.

Courtney Family Worker

David Oliver,
Finance Manager.